



Life Rebuilders Recognizes the Rights of the Residents to be Free from Sexual Misconduct

PREA Policy

UPDATED 2016



What is PREA?

The Prison Rape Elimination Act (PREA)

The Prison Rape Elimination Act (PREA) is a LAW – enacted September 4, 2003 by President George W. Bush

The Prison Rape Elimination Act (PREA) was passed in 2003 with unanimous support from both parties in Congress. The purpose of the act was to “provide for the analysis of the incidence and effects of prison rape in Federal, State, and local institutions and to provide information, resources, and recommendations and funding to protect individuals from prison rape.” (Prison Rape Elimination Act, 2003). In addition to creating a mandate for significant research from the Bureau of Justice Statistics and through the National Institute of Justice, funding through the Bureau of Justice Assistance and the National Institute of Corrections supported major efforts in many state correctional, juvenile detention, community corrections, and jail systems.

Zero Tolerance

Midwest Challenge, Inc. maintains a zero tolerance for client-on-client sexual assault, abuse, and harassment and misconduct of staff toward client offenders. Each allegation of sexual assault, abuse, and harassment will be investigated. All criminal behavior related sexual assault, abuse, and harassment identified will be reported to the proper authorities. The following is an outline of the organization’s approach to preventing, detecting, and responding to sexual misconduct:

MWC, Inc. strives to prevent sexual misconduct by providing clients with the knowledge of the organization’s zero tolerance policy, educating clients of their right to report incidents or suspicions, and educating clients of their right to be free from abuse and free from retaliation post reporting. Utilizing PREA based assessment practices; Midwest Challenge, Inc. expends additional efforts toward the detection of previously unreported sexual misconduct. Clients are provided written and verbal explanation of the organization’s procedures to responding to reports of sexual misconduct including options for reporting incidents to both internal and external sources.

The prohibited conduct identified below applies to all employees, volunteers and contract staff of MWC. Sexual conduct between staff and clients, volunteers or contract personnel and clients are prohibited and are grounds for disciplinary action, up to and including discharge. Further, criminal sexual conduct will be referred to the appropriate law enforcement agency for prosecution.

Anyone can Report on Behalf of a resident by calling 612.825.6871 ext. 7

To read the Department of Justice’s full set of standards go to:

www.ojp.usdoj.gov/programs/pdfs/prea_final_rule.pdf

PREA TEAM

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RESOURCES;
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2016 Annual Report & Allegation Summary

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Annual Summary -2016

In 2014, Midwest Challenge, Inc, (Life Rebuilders) completed their comprehensive Prison Rape Elimination Act (PREA) Policy. The Agency created a PREA TEAM, which included The Program Director of Work Release, The Work Release Program Manager as well as the Executive Administrator; Keely Perry

The PREA Training Manual was created for training of all Staff. The Training Manual was created using the PREA RESOURCE CENTER (PRC) materials. The Training incorporates our Zero Tolerance Policy and PREA Standards. The PREA Team will review and update the training as needed. A PREA Compliance Guide: finalized in January (2015), and is updated annually as needed, to use as a resource guide for PREA Standards and review. The General Employee Handbook as well as the Work Release Handbook has been updated to include PREA Policy Information. Quarterly Training and Review will be incorporated into the Work Release Program, for all Staff and Volunteers. Residents will continue to receive Quarterly Review of Zero Tolerance Information Seminars.

PREVENT* DETECT*REPORT*RESPOND

Life Rebuilders has entered into a Memorandum of Understanding with **Sexual Violence Center (SVC)**. Residents of our Facility are provided with 24-hour crisis service, assistance with medical care and legal issues, support groups, counseling and referrals. This information is presented to Residents upon entering the Work Release Facility during their orientation, as well as Brochures for Residents and Family & Friends.

A surveillance System (Cameras) was installed in 1st Quarter of 2015

Allegations For 2016 Staff/Resident Sexual Abuse/Harassment – **0 (ZERO) Reports**

Resident/Resident Sexual Abuse/Harassment – **1(one) Report**
 A Substantiated report – The Agency Policy was followed and proper consequences implemented: Zero Sexual Misconduct.

PREA Audit

Midwest Challenge, Inc. : PREA Audit in April 2015. Midwest Challenge, Inc was found to meet all PREA standards.

Respectfully Submitted by,

Keely Perry

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Approved by: *Gary Parker*
 Gary Parker: President/CEO